

Code of conduct – Nippon Tale

Our corporate activities, both in Japan and abroad, are rooted in the principles of respect for business laws, regulations and social rules.

Managers and employees from every unit:

1. Deliver products and services that contribute to the common good of society.
2. Operate in a fair and transparent manner with all our business partners based on open competition.
3. Comply with all national and international laws and standards governing our activities in harmony with ethical values.
4. Interact with respect for each other, reflected in our business activities between our shareholders, business partners, local communities and employees.
5. Promote efficient and wise use of energy sources to protect the environment, underlining our importance attached to the management of environmental issues.
6. Contribute actively to society as a good corporate citizen.
7. Maintain fair and transparent relationships with political and administrative authorities.
8. Prohibit any antisocial forces.
9. Respect human rights and diversity, notably with regard to fair treatment and working conditions for men and women.